The Edith Borthwick School Careers Programme

KS3 (Years 7,8,9)	KS4 (Years 9,10,11)	16-19 (Years 12,13,14)
Incorporating: Gatsby Benchmark 1: A stable careers programme Gatsby Benchmark 2: Learning from career and labour m Gatsby Benchmark 3: Addressing the needs of each stude		
Careers learning is embedded across the curriculum.	Careers learning is embedded across the curriculum.	Learners have a careers programme that is regularly reviewed and updated via the Moving On Curriculum
Learners visit the school <i>Careers Resource Centre</i> with class teachers, if appropriate.	Learners tour the <i>Careers Resource Centre</i> with the class teacher, if appropriate.	units of work.
Learners / parents / carers reflect on achievements from annual review.	Learners / parents / carers reflect on achievements from annual review and contribute to target setting.	Learners regularly visit the <i>Careers Resource Centre</i> and have access to the school <i>Careers Leader</i> for questionand-answer sessions.
Learners create a one page profile identifying likes and dislikes.	Learners review and update their one page profile to include own skills and qualities.	Learners / parents / carers reflect on achievements from annual review and contribute to target setting and transition discussions.
		Learners / parents /carers have contact with Send Careers Advisors via drop in sessions and at annual reviews for Year 13 and 14.
		Learners review and update their personal profile to include own goals and aspirations.

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ncorporating:				
Incorporating: Gatsby Benchmark 4: Linking curriculum learning to Careers				
nterprise Activity: learners make products to be sold at he Christmas Fair. Interprise Activity: Learners visit the in-school Café to ecome accustomed to the environment. Hearners may make their own snack and drink in the cafe or class.	Enterprise Activity: learners make products to be sold at the Christmas Fair. Learners carry out work-based learning in the in- school Café handling food and preparing drinks. Learners engage in subjects and activities that incorporate and provide opportunities to develop and practice life skills. Art and Design Technology: Learners undertake creative tasks to develop their practical skills.	Enterprise Activity: learners make products to be sold at the Christmas Fair. Learners are taught Mathematics and Technology subjects that incorporate life skill elements. Enterprise Activity: Learners carry out work-based learning in the in-school Café to embed KS4 learning and develop customer service skills. Learners plan and create food products for staff lunches, incorporating surveys, taking orders, buying ingredients, making food items, delivering and collecting money. Food technology: Learners embed module learning covered in KS4 and develop life skills including housekeeping and laundry disciplines. Art and Design Technology: Learners embed KS4 learning and develop problem solving skills in dealing with practical tasks. Creative options (Friday session): including activities such as Café service, ICT and sport.		

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Incorporating: Gatsby Benchmark 5: Encounters with employers and em Gatsby Benchmark 6: Experiences of workplaces Gatsby Benchmark 7: Encounters with further education Gatsby Benchmark 8: Personal guidance.	ployees	
·	Enterprise Activity: Learners visit to look around local shops. Learners visit a range of workplace environments during community access. When and where appropriate, learners have the opportunity to work shadow members of school staff. Where appropriate, access to the local authority Send Careers Advisor for independent careers advice. Where appropriate, access to the school Careers Leader for future provision discussion(s). Whole school Careers Focus week enabling learners to access employment-based activities.	Enterprise Activity: Learners visit local shops and interact with shop staff with increasing independence. When and where appropriate, learners have the opportunity to work shadow members of school staff. Work experience placements organised for those to whom it is appropriate, with priority to Year 14 learners. Visits to Further Education sites for those learners for whom it is appropriate, with a view to future provision. Visits to local adult provision providers for those learners for whom it is appropriate, with a view to future provision. Access to the local authority Send Careers Advisor for independent careers advice. Access to the school Careers Leader for future provision discussion(s), including Year 13 and 14 annual reviews.
		Learners have a careers programme that is regularly reviewed and updated via the Moving On Curriculum units of work. Whole school Careers Focus week enabling learners to access employment-based activities.